

Cabinet Summary April 11, 2023

Excused: Crystal

Previous meeting summary

Values moments

- Randy (Inspiring Confidence)-Stephanie Bush picking up the extra while there are many staffing absences this week in HR.

SUNY updates

- Randy-SUNY's concerns with Prison programming/Department of Corrections.

Core Workshop 2023-24

Core workshop considerations (from years past):

- Cyber security
- How to talk about race
- Microaggressions
- Business Case of Equity-how does it help *student education*, (not dollars and cents); diverse sets of solutions/innovation in the context of education; Belonging-safe zone with your group and finding the next level of inclusion/belonging.
- Mental Health Awareness (social norming campaign)
- Multi-generational workplace (why is it good?)

Past suggestions from assessment

- Strengths (students and/or employees)
- Student Responsibilities
- Mental Health Awareness
- Self-defense
- **VPs will solicit input from their teams and Cabinet will revisit on 4/25.**

Hawks that Soar

- Pride of Pride: Rachel Libby (Oct.), **Rachel Golden (Jan.)**, Tabbi Carter (April)
- Heart of Heart: Katey Cordary (Oct.), **Tom Townsley (Jan.)**, Frank Vellone (April)
- Altitude Award (Innovation): **Norma Chrisman and Tabbi Carter**
- Eye of the Hawk (Assessment): **ABET Accreditation Team**
- Also discussed Aeries (volunteerism) award.
 - **Will determine in the next two weeks and Jill will communicate when finalized.**

Summer hours/flex

- **Randy will include in a near future College Update.** He will share a draft with Cabinet for feedback.

Budget

- Briefly discussed next week's Cabinet/Board meeting and communication plan.

Other

- Stephanie – How to approve exceptions in Rome in particular a GEAR UP program for parents (5-6:30 p.m.). Process-bring to Cabinet for discussion.
- Jill - April Admin agenda topic: IT trends? **Tom will check in with MJ to see if possible**; Foundation-Week of Giving.
- Tom – provided an update on CCBOA conversation re: multiple financial crises among CCs; shared a concern that has come to his attention regarding a FT employee.
- Alen-has received concerns that people are not answering their phones at the College (as a result of new phone system).