

Cabinet Summary May 7, 2024

Excused: Esmilda

Previous meeting summary

- Revisited use of pronouns on official College communications.
 - Go back to using preferred name and preferred pronouns on official communications (incl. BOT documents, performance evaluations; Lew suggested asking preferred pronouns/name at the time of hire.
 - **Todd and Lew will coordinate educational efforts between CITE and Diversity Council.**

Values Moments

- Todd – (Embrace Community) Tracy Coulson-OAR and ADA awards and reception – students honoring faculty and staff.
- Randy – (Inspire Confidence) Video short films and one example of how deeply personal these experiences can be/are for students and consequently our faculty.

SUNY Updates

- Todd – SUNY Diversity Scholarship (now due June 1 instead of August); Title VI (anti-discrimination) – small workgroup evaluating policies and procedures.
- Alen-update on survey and follow-up request from SUNY Marketing Director.
- Randy-State of SUNY address in a few weeks.

Assessment/POAR Template/Watermark

- Jill and Lew provided an update on the Middle States workgroup and current efforts to inventory assessment/POAR templates college-wide; will identify institutional gaps; will assess quality; roll out revised templates that will be used and begin rolling out Watermark fall 2024.

Financial Aid Update

- Randy provided an update on the Financial Aid Call Center call for volunteers. Instead of an alternate location, people can now take calls from their office/chosen location. Since that adjustment, we have seen an increase in the number of volunteers.
- Potential funds available from SUNY for staffing (for FAFSA challenge). Tom indicated there may be additional (Northland) costs for phone programming. **Tom will communicate those costs to Jim Maio who will be making the ask of SUNY.**

Summer and Fall Billing Messaging

- Discussed messaging to address financial aid issues.

Online Orientation Software

- Intended for parents and students. Holistic Student Support will oversee facilitation of online delivery.
- 24k-year one and 6k following years for maintenance.
- All ok to proceed.

Signs at Commencement

- Tom shared plan for politically charged/inappropriate signs. Randy suggested identifying a space for picketers to demonstrate (outside).

Annual Plan Review

- Randy shared 11 points of context to be provided to the Board with the Annual Plan for approval.

Other

- Tom-distributed potential Snack Bar names (as a result of a student contest) to take effect at the start of the fall 2024 semester.
- **Send Tom top pick and then revisit at our next Cabinet meeting.**